

## SENATE BILL No. 279

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### DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 20-8.1-4-11.

**Synopsis:** Work permits for minors. Permits an issuing officer to issue a second employment certificate authorizing an already employed child to work a second job if certain conditions are met, including the filing with the issuing officer of a verified certification stating that the child will not violate length and time of employment restrictions set forth in the law.

**Effective:** July 1, 2001.

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January 11, 2001, read first time and referred to Committee on Pensions and Labor.

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First Regular Session 112th General Assembly (2001)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2000 General Assembly.

## SENATE BILL No. 279

A BILL FOR AN ACT to amend the Indiana Code concerning labor.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 20-8.1-4-11 IS AMENDED TO READ AS  
2 FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 11. ~~Proof of~~  
3 ~~Prospective Employment~~. (a) As proof of prospective employment, the  
4 issuing officer shall require a written statement signed by the person for  
5 whom the child is to work, setting forth the nature of work which the  
6 child is to perform.  
7 (b) When a child's employment terminates, the employer shall  
8 immediately notify the issuing officer in writing of the termination and  
9 the date on which it occurred. This notice shall be on a blank form  
10 attached to the child's employment certificate.  
11 (c) **Except as provided in subsection (e)**, it is unlawful for an  
12 issuing officer to issue a subsequent **employment** certificate until ~~he~~  
13 **the issuing officer** has:  
14 (1) received a termination notice from the current employer; or  
15 (2) otherwise determined that the child's employment has  
16 terminated.  
17 (d) An employment certificate may be used at not more than two (2)



locations within the same enterprise if the enterprise complies with the hour restrictions prescribed in section 20 of this chapter.

**(e) An issuing officer may issue a second employment certificate authorizing an already employed child to work a second job if the following conditions are met:**

**(1) The child's prospective second employer provides proof that complies with subsection (a) concerning the child's prospective second job.**

**(2) The child, if the child is an emancipated minor, or one (1) of the child's parents or guardians files with the issuing officer a verified certification that:**

**(A) the parent or guardian consents to the child having multiple work permits; and**

**(B) the child will not violate the provisions of section 20 of this chapter concerning the length and time of employment if the child is employed by two (2) employers.**

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